

SPECIAL MEETING  
December 27, 2004

The City of Cynthiana Board of Commissioners met in a special session on December 27, 2004 at 1:30 P.M. Present were Mayor Wells, Attorney Lair, Commissioners Clayton, Conner, Doan, and Martin.

Mayor Wells called the meeting to order and advised the purpose of the meeting was to select a police chief.

MTG CALLED TO  
ORDER – PURPOSE:  
SELECTION OF  
POLICE CHIEF

Mayor Wells turned the meeting over to Public Safety Commissioner James H. Martin.

Commissioner Martin advised that written assignments, interviews, psychological exams were conducted on both candidates and their work experience was reviewed.

Commissioner Martin advised a fair and equitable hiring process for the promotion of Police Chief has been conducted with assistance from the Human Resource Director and the Assistant Human Resource officer. Commissioner Martin made a motion to promote Steve Muntz from Assistant Police Chief to Police Chief effective immediately. Salary to be commensurate with position. Commissioner Doan seconded.

MOTION TO  
PROMOTE STEVE  
MUNTZ TO POLICE  
CHIEF

Mayor Wells said she would like to make a statement that she was disappointed that it was stated this meeting would only take five minutes and that she questioned the process. Mayor Wells stated the Commissioners were not allowed to participate. She said there was no discussion of candidate's weaknesses and strengths. She said Commissioners Conner and Clayton were left out of the process; leaving them out was an embarrassment and an insult. Mayor Wells stated she and other commission members were not allowed to ask questions at the interview.

Mayor Wells said that when the decision was made by one Commissioner, a vote is given to the Personnel Director and the Assistant Personnel Director instead of the Board. Commissioner Conner stated he had concerns about the Board's involvement.

Commissioner Clayton stated he wanted the minutes to reflect that he did sit in on oral interviews and was involved in the process and was able to draw a conclusion from that.

Commissioner Martin said he felt the process was fair and in line with the way it was done in other departments.

Commissioner Doan stated that both candidates were professional officers, and he felt that was heard in the meeting today. The City has an investment in all officers, and has invested in Steve Muntz since 1999 as the Assistant Police Chief. Commissioner Doan stated he felt the City could ill afford to ignore the City's choice then and his service to the City since that choice was made.

Commissioner Doan stated that if Sgt. Johnson goes on to apply for the Assistant Chief position, he would support him based on what he has seen from Sgt. Johnson and the facts presented today.

Mayor Wells stated she was insulted by the process and that other officers were waiting to see what is happening to align themselves and sell their agenda to the new chief.

Commissioner Conner stated he wanted the minutes to reflect that he was

present for the interview and did take part in the process, but he did feel that the public has been misled.

Commissioner Clayton stated that the Board has seen these individuals perform and the Board knows what they can do. It is a close, hard choice.

Mayor Wells stated she had no problem with the candidates, just the process of selection.

Commissioner Martin reread the motion and called for the vote.

In favor: Commissioner Clayton: yes; Commissioner Conner: yes; Commissioner Doan: yes; Commissioner Martin: yes; Mayor Wells: yes; Opposed: none. Motion carried.

MUNTZ APPROVED  
AS POLICE CHIEF

Commissioner Clayton made a motion to adjourn. Commissioner Doan seconded. In favor: Commissioner Clayton: yes; Commissioner Conner: yes; Commissioner Doan: yes; Commissioner Martin: yes; Mayor Wells: yes; Opposed: none. Meeting adjourned.

ADJOURNMENT

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Charleen M. McIlvain, City Clerk

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Virgie Florence Wells, Mayor